

PRIVATE SECTOR SHOPS

LOCAL 1180 WINS RECOGNITION AT NATIONAL DOMESTIC WORKERS ALLIANCE

CWA Local 1180 won recognition on Oct. 1, for 84 workers at National Domestic Workers Alliance (NDWA), with 90.4% of members signing cards in favor of joining the union. The only workers who had not signed cards were new hires, a testament to the incredible organizing committee that reached out to all workers to make sure they understood the benefits of affiliating with Local 1180.

NDWA workers organize millions of domestic workers across the country to fight for their rights. Founded in 2007, NDWA is the nation's leading voice for dignity and fairness for the millions of domestic workers in the United States. It works for respect, recognition, and inclusion in labor protections for domestic workers, the majority of whom are immigrants and women of color.

Local 1180 President Gloria Middleton said, "We welcome NDWA to our union family. We know what hard work organizers do, and that everyone deserves a union and a voice on the job. What domestic workers do involves physically demanding tasks and workplace standards rarely extend to them. By joining with 1180, they now will have the power of 9,000 other members standing alongside them."

Domestic workers in all 50 states can join NDWA and gain access to member benefits, connection with other workers, and opportunities to get involved in the domestic worker movement. NDWA is winning improved working conditions while building a powerful movement rooted in the rights and dignity of domestic workers, immigrants, women, and their families.

Local 1180 Staff Organizer Leslie Fine led the effort and said, "This organizing committee took the passion and skills they have for organizing domestic workers and used it to run a really successful unionizing campaign, keeping their coworkers united to take militant collective action during the recognition campaign to fight for the most inclusive unit possible."

As an employee of NDWA, Georgia Organizing Director Jacklyn Izrael said it is important for her to make sure the organization's written mission and values are aligned with our lived experiences.

"As an organization that organizes and advocates for worker rights, for workers to have a contract, and a voice in the workplace, it only made sense that we have the same workplace rights," Izrael said.

CC Croxton, North Carolina Organizing Director, echoed that sentiment. "We decided to unionize at NDWA after many years of whispers and wondering why our labor organization was not formally organized," she said. "When the pandemic hit, I feared what it would mean for our job security and how we would use our skills and resources to best support the workers we organize. Forming our first union in the history of our organization means that we have greater protection and more control over the direction of our organization to ensure we are building legitimate and long-lasting power with our base.

As stated in their mission statement, "We are former domestic workers and non-domestic workers, and together we are committed to our organization's great mission to build a strong and powerful domestic worker movement that actively fights racism, classism, xenophobia, misogyny, and queerphobia. In service of this deep commitment, we are building a union that unites us, and one defined by fairness, transparency and a strong voice for staff. We will protect what we love about NDWA, ensure that this organization grows sustainably, and continue to lead the domestic worker movement in the U.S. and abroad."

Now the members are hard at work electing a bargaining committee and getting ready to fight for a fair contract. **Staff Representative Lena Solow**, who works with the private sector arm of Local 1180, will spearhead the contract fight alongside CWA District 1 Representative Luis Benitez-Burgos.



NDWA's joining with Local 1180, as well as the addition of Sunrise Movement (see story page 4), brings the total number of private sector organizations to 16 — and that continues to climb as an increasing number of non-profits and private sector organizations realize the value of belonging to a labor union. You can follow NDWA on Twitter at [@staffunionndwa](https://twitter.com/staffunionndwa)

OUR TEAM

PRIVATE SECTOR SHOP STEWARDS

ALIGN

Jake Streich-Kest

AMNESTY INTERNATIONAL

Daphne Eviatar
Philippe Nasif
Christina Saenz

ASPCA

Melanie Glass

BOOKS & RATTLES

Tanzeem Akhtar
Hameeda Bano

HUMAN RIGHTS FIRST

Scott Johnston
Kaitlin Locascio
Ana Ortega

HUMAN RIGHTS WATCH

Racqueal Legerwood
Delphine Starr
Jessica Story

JAVITS CENTER

Jose Martinez
Philip Slattery

OPEN SOCIETY FOUNDATIONS

Luc Athayde-Rizzaro
Ramzi Babouder-Matta
Stephanie Boarden
Katy Caldwell
Samantha Costello
George Davis
Wiktor Dynorski
Jessica Greenspan
Emily Pasnack-Lapchick
Renata Peralta
Christopher Thomas
Adrian Velazquez

STORYCORPS

Jey Born
Zazil-xa Davis-Vazquez
Luigi-Angelo Villanueva

THE CENTURY FOUNDATION

Dudley Taela

TYPE MEDIA CENTER

Maha Ahmed

NONPROFIT STAFF REPRESENTATIVE

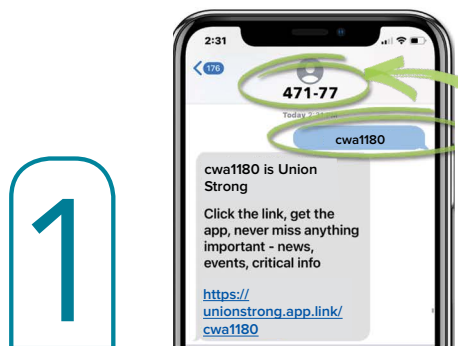
Lena Solow
lsolow@cwa1180.org

NONPROFIT ORGANIZER

Leslie Fine
lfine@cwa1180.org

Have You Signed Up for the 1180 MOBILE APP?

UNION STRONG



TEXT the code: **CWA1180**
to the number: **471-77**

You will receive a link to the

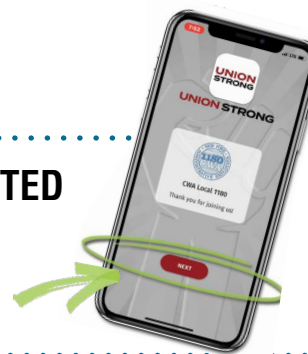


1

2

FOLLOW the instructions to **DOWNLOAD** and **INSTALL**

the **UNION STRONG** APP



3

YOU ARE NOW CONNECTED TO LOCAL 1180!

HIT the **NEXT** BUTTON

4

ENABLE LOCATION

HIT the **NEXT** BUTTON



IMPORTANT STEP! IMPORTANT STEP!

5 ALLOW NOTIFICATIONS

APPLE iPhone: **HIT** the **SIGN IN** BUTTON

ANDROID: **HIT** the **NEXT** BUTTON

6

REGISTER with **EMAIL**
(or use **FaceBook** or **Apple ID**)

HIT the **SIGN IN** BUTTON



7

FILL IN FIELDS
NAME, PERSONAL EMAIL, ZIP CODE

(Work emails not allowed)

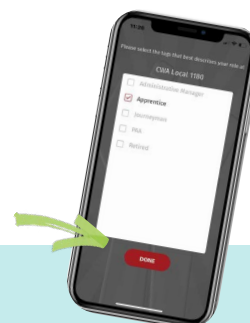
CREATE a password for yourself and **SIGN UP**



8

TELL us about yourself
(**CHECK ALL** that apply)

HIT the **SAVE** BUTTON



YOU ARE ALL SET!

You will now start receiving important updates from **LOCAL 1180!**

FOR FURTHER ASSISTANCE, CONTACT SUSAN AT 781.710.6951